



100% Secure

Easy to Use

Easy purchace



Exploring a Feasible Platform for Project Management

TEAM MEMBERS

Pabasara J.D



De Silva D.S.P.K.D



Sandeepani J.W.H



Fernando R.D.S.A

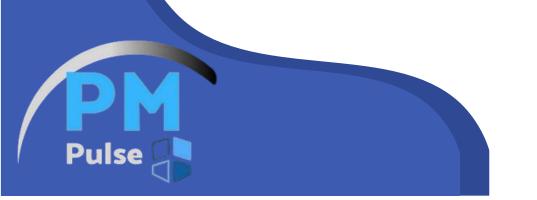
IT21073014

IT21034954

IT21049040

IT21011948





SUPERVISORS



Supervisor Dr. Anuradha Jayakody



Co - Supervisor Mrs. Buddhima Atthanayaka



AGENDA

INTRODUCTION

Here we will be introducing our research

OBJECTIVES

• Here we are discussing about our objectives

SUBCOMPONENTS

Here we are explaining our individual components and the progress

BRANDING & DEMO

Here we are concluding our research presentation





INTRODUCTION

What is PM Pulse?



 PM Pulse is an innovative project management tool designed to enhance project management efficiency by offering advanced features like risk detection, skill-based employee KPI generation, dynamic project navigation, and risk-adjusted time forecasting.

Why PM Pulse is Important?

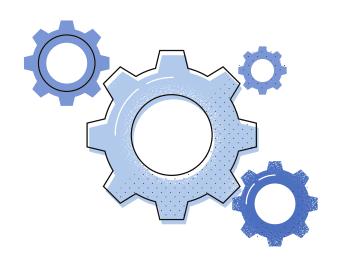
 PM Pulse is crucial for project managers as it empowers them with advanced tools for proactive risk management and realtime project insights, ensuring that projects are delivered on time and aligned with organizational goals

RESEARCH PROBLEM

 Why is an integrated platform necessary for effective project management?



MAIN OBJECTIVES

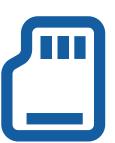






Objective 01

Enhance Project Management Efficiency



Objective 02

Automatically team formation

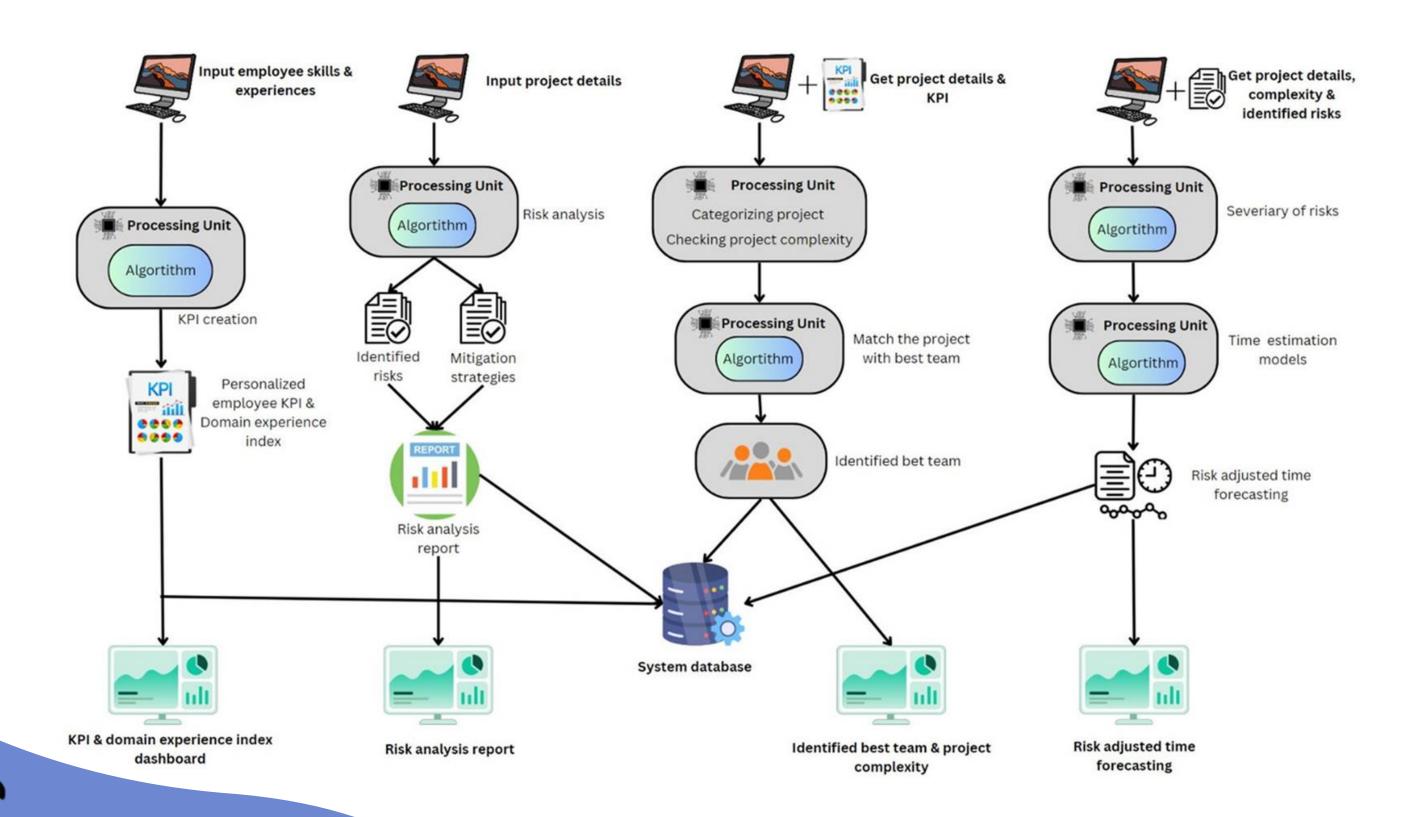


Objective 03

Proactive Risk Management



SYSTEM DIAGRAM





SKILL-BASED EMPLOYEE KPI GENERATOR

IT21073014 Pabasara J.D Bachelor of Science (Hons) in Information Technology Specializing in Information Systems Engineering Component 01





INTRODUCTION

- Automated systems that can generate domain specific KPIs based on employee skills and experience KPI needs to be develop based on the employee and different team.
- Monitor employee productivity and contribution.

• Key performance indicators (KPIs) are metrics that help quantify and track employee performance.



RESEARCH PROBLEM

- How to avoid time-consuming, low accuracy, and unrelated results by automating KPI generation?
- How to include employee skills and experiences rather than general KPI?
- How to create the right KPI based on skills, to effectively create tasks and develop skills?



OBJECTIVES

 To develop an automated system for generating tailored KPIs for employees based on their skills, experience and education

Objective 01

Analyze various skills and experience required for different roles

Objective 02

Create a user-friendly interface for entering employee details

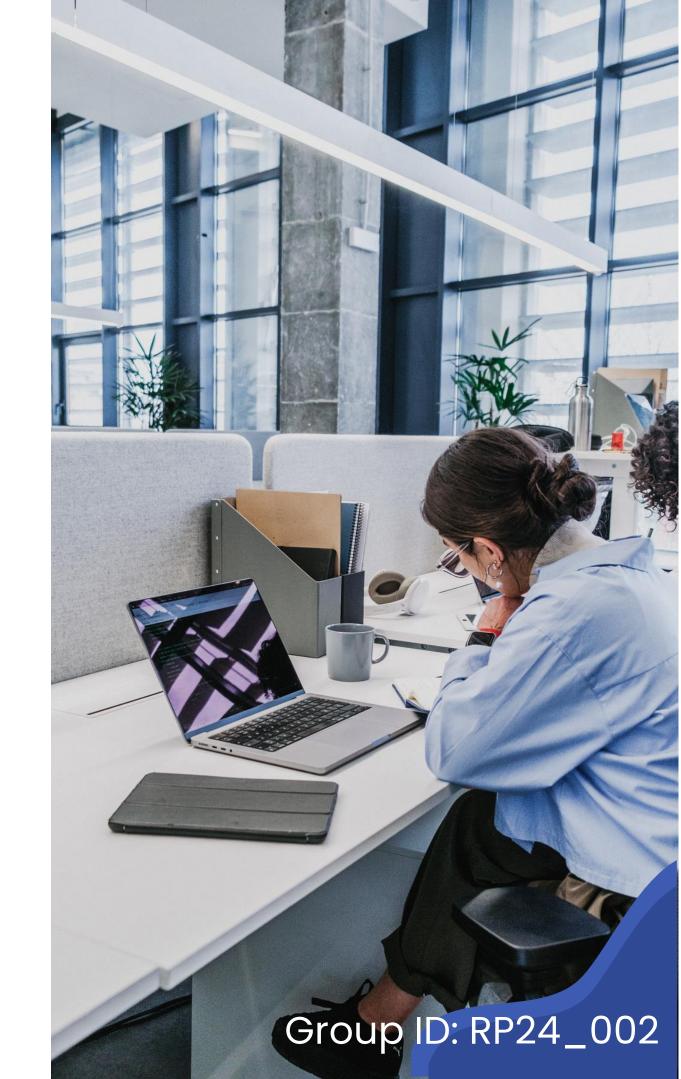
Objective 03

Generate customized KPI metrics and targets for each employee.



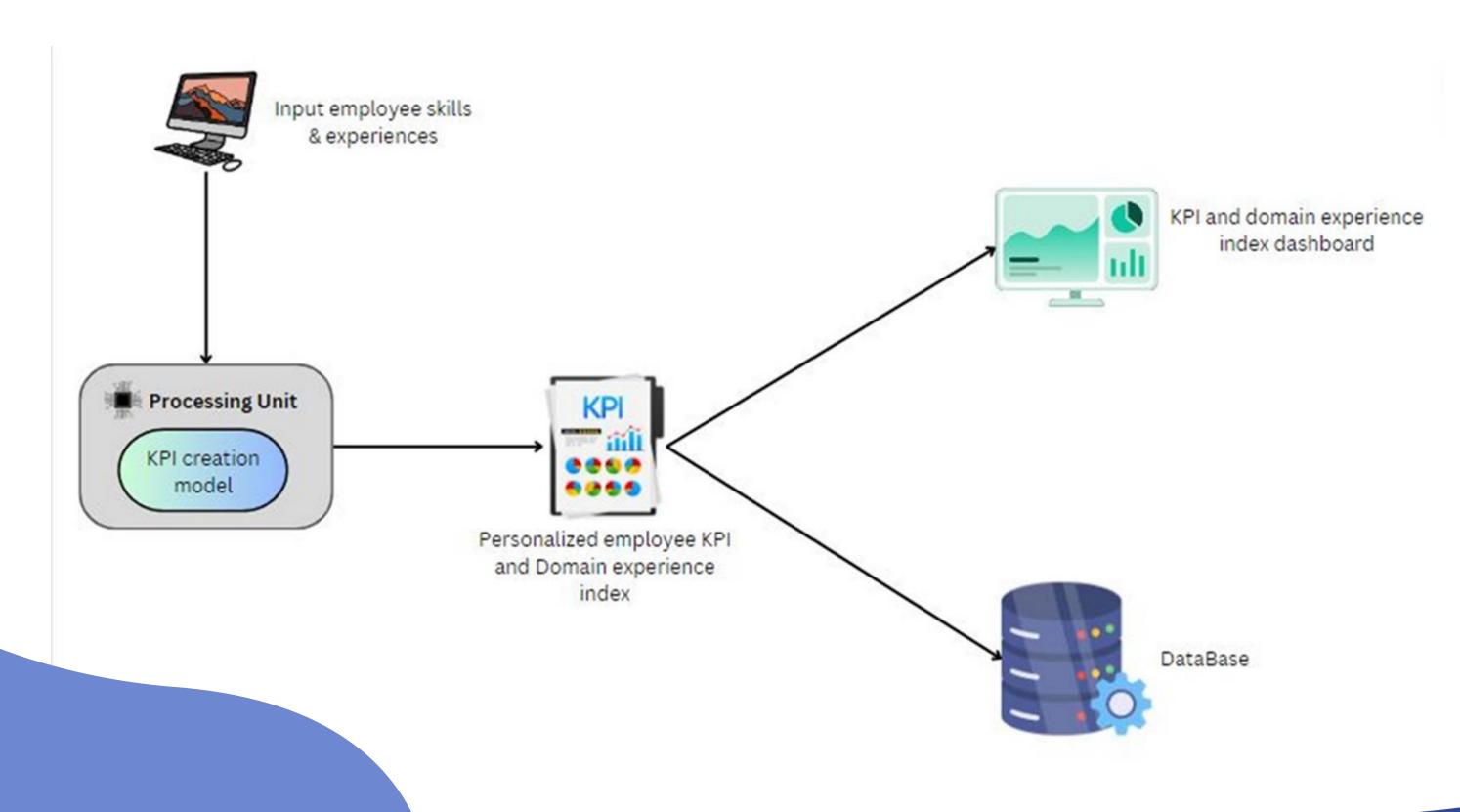
METHODOLOGY

• A separate weighted scoring table is created for each job role and a formula is created for it.





OVERVIEW DIAGRAM





TOOLS & TECHNOLOGIES

SYSTEM REQUIREMENTS

- RAM (8GB)
- Windows 10

TECHNOLOGIES

- React
- Flask
- Python

HARDWARE

- Laptop
- Desktop

Software Requirments

- Python
- Postman
- Visual Studio



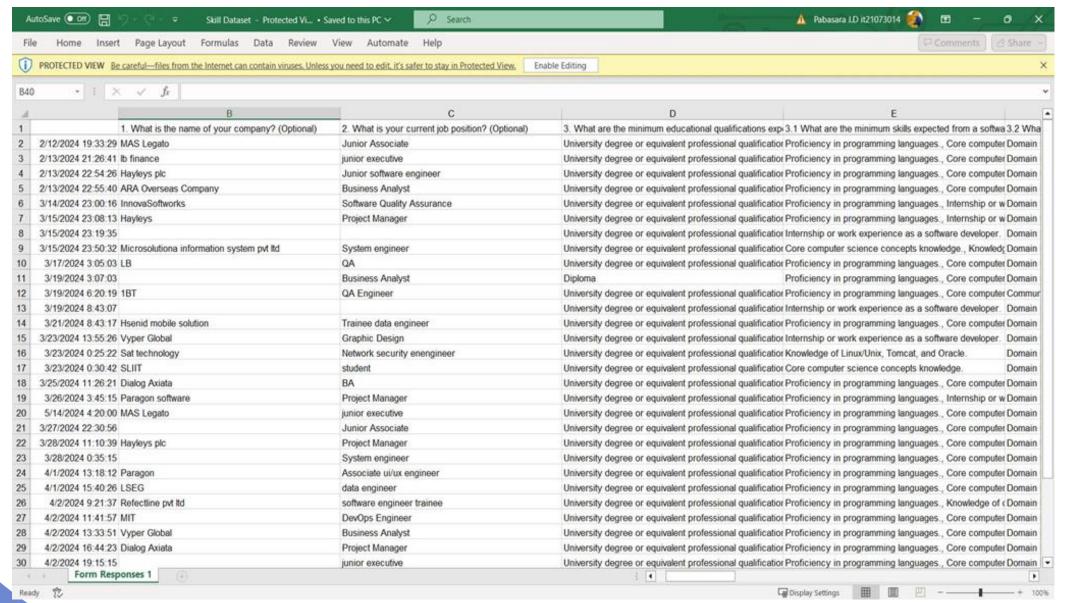
CURRENT PROGRESS

- Backend completed
- Data Gathering & Dataset Creation
- API Testing
- Frontend Implementation
- Web App Integration API Testing





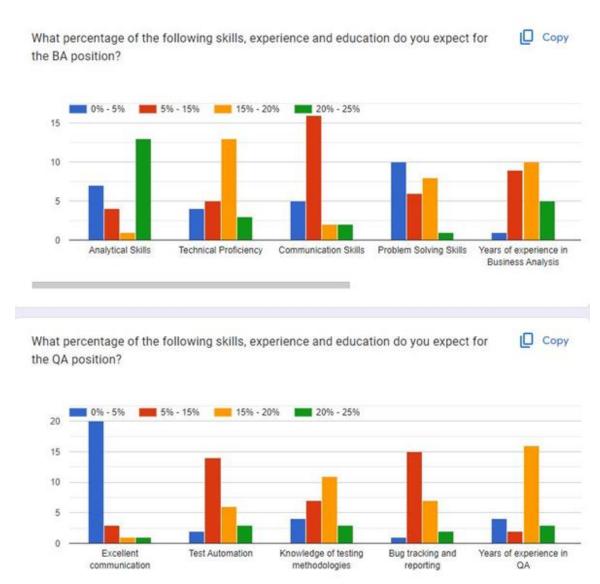
PROJECT EVIDENCE







Α	В	С	D	Е	F	G		Н		J	K	L	M	N	0	Р
					Require	d Score fo	or BA									
Criteria			w	Weight	BA1	BA2	BAS	ſ	BA4	BA5			Analytical Skills	Technical Skills (SQL, Excel)	Communication Skills	Problem-Solving Skills
(Skills 5													Novice: 1	Novice: 3	Novice: 3	Novice: 6
Analytic				20%		1	0.6	0.2		1 0.6	3		Intermediate: 3	Intermediate: 6	Intermediate: 6	Intermediate: 12
Technical Proficiency			10%			0.6	0.3				Advanced: 5	Advanced: 10	Advanced: 10	Advanced: 20		
	Communication Skills			15%	1		0.9	0.45								
Problem	n Solving Skills			5%			0.6	0.3					Years of Experience in Business Analysis	Experience of related domain	Leadership/Team lead experience	
													1-2 years: 3	0-5:3	Non-Lead: 0	
(Experie	ences 30%)												3-5 years: 6	6-14:6	Leadership: 20	
		Business Analy	sis	15%	1	.5	0.9	0.45	0.	9 0.45			5+ years: 10	15+:10	,	
	nce of related			10%		1	0.6	0.3		1 0.3			,			
Leaders	Leadership/Team lead experience			5%		1	0	1		1 (Bachelor's Degree	Master's Degree		
													Unrelated field: 5	Unrelated field: 5		
(Educati	ion 20%)												related field: 10	related field: 10		
Bachelo	or's Degree			10%		1	0.5	0.5		1 0.5	;					
Master's	s Degree			10%		1	0.5	1	0.	5 0.5	3					
Weighte	ed Scores			100%		10	5.2	4.5	7.	8 4.55						
				Required Score for QA												
Criteria			W	eight	QA1	QA2	QA	3	QA4	QA5			Excellent communication	Test Automation	Knowledge of Testing Methodologic	es (Agile, Waterfall)
(Skills 5	50%)												Novice: 6	Novice: 1	Novice: 3	
Exceller	nt communica	ation		5%		1	0.6	0.3		1 0.6	6		Intermediate: 12	Intermediate: 3	Intermediate: 6	
Test Aut	tomation			20%		1	0.6	0.2	0.	6 0.6	i		Advanced: 20	Advanced: 5	Advanced: 10	
Knowled	dge of testing	methodologies		15%	1	5	0.9	0.45	1.	5 0.9)					
Bug trac	king and repo	rting		10%		1	0.6	0.3	0.	3 0.6	3					
													Years of Experience in QA	Experience of related domain	Leadership/Team lead experience	
Experier	nce (30%)												1-2 years: 3	0-5:3	Non-Lead: 0	
Years of	f experience in	1 QA		15%	1	.5	0.9	0.45	1.	5 0.9			3-5 years: 6	6 - 14 : 6	Leadership: 20	
Experience of related Domain				10%		1	0.6	0.3	0.	3 1			5+ years: 10	15+:10		
Leaders	hip/Team lea	dexperience		5%		1	1	0		1 (
													Bachelor's Degree	Master's Degree		





```
return kpi_value
def calculate_kpi_sheet(
                       role, domain,
                       employee_file_path = 'data/KPI/employees.xlsx'
   df kpi = {}
   df_kpi['EmpID'] = []
   df_kpi['Domain'] = []
   df_kpi['Role'] = []
   df_kpi['KPI'] = []
   df_role_values = pd.read_excel(
                                   employee_file_path,
                                   sheet_name=role
   df role values = df role values[df role values['Domain'] == domain]
   df_role_values.reset_index(drop=True, inplace=True)
    for i in range(df_role_values.shape[0]):
       criteria_json = eval(df_role_values.loc[i, :].to_json())
       criteria_json = {k.replace('\\', '-').replace('\\', '').replace('\\', '-'): v for k, v in criteria_json.items()}
       emp_id = criteria_json['EMP ID']
       domain = criteria_json['Domain']
        del criteria_json['EMP ID'], criteria_json['Domain']
       kpi value = calculate kpi value(
                                       criteria_json
       df_kpi['KPI'].append(kpi_value)
       df_kpi['Domain'].append(domain)
       df_kpi['EmpID'].append(emp_id)
        df_kpi['Role'].append(role)
```

```
/ari Tilikarir ahliravian intilike Tilikatira carahe acidacire /
<string>:1: SyntaxWarning: invalid escape sequence '\/'
             KPI
     EmpID
      BA1
             9.30
       BA2
            7.60
       BA3
            3.00
       BA4
             7.80
       BA5
             4.85
       BA6
            7.10
       BA7
            5.90
       BA8
            7.05
       BA9
            8.05
      BA10 5.25
      BA11 10.00
      BA12 10.00
```



FUTURE PROGRESS



 Conducting a hand on experience for the end-users to get the feedbacks



REFERENCES

Terttiaavini, et al. "Development of a Decision Support System on Employee Performance Assessment Using Weighted Performance Indicators Method." International Journal of Information Engineering and Electronic Business, vol. 15, no. 3, 2023, p. 1, www.mecs-press.org/ijieeb/ijieeb-v15-n3/v15n3-1.html. Accessed 6 May 2024.

A. Smith, J. Doe, and C. Jones, "Automated Generation of Personalized Key Performance Indicators for Employees," in Proc. IEEE Conf. on Artificial Intelligence in Human Resources, Austin, TX, USA, 2023, pp. 45-50.

J. Lee, A. Kim, and M. Johnson, "Dynamic Key Performance Indicators: Updating in Real-Time Based on Skills Development," in Proc. IEEE Int. Conf. on Automation Science and Engineering, Tokyo, Japan, 2021, pp. 23-28.

M. Brown, C. Davis, and T. Miller, "Closing the Skills Gap: Employee Development Recommendations Based on Skills Analysis," in Proc. IEEE Int. Conf. on Data Mining Workshops, New Orleans, LA, USA, 2020, pp. 5-9.

S. Patel, R. Chen, and X. Wu, "Connecting the Dots: Linking Skills Data to Relevant Key Performance Indicators," in Proc. IEEE Int. Conf. on Big Data, Los Angeles, CA, USA, 2023, pp. 33-37.

K. Thompson, P. Shah, and V. Lee, "Incorporating Machine Learning in Employee KPI Recommendations," in Proc. IEEE Int. Conf. on Machine Learning and Applications, San Diego, CA, USA, 2024, pp. 15-20



RISK IDENTIFICATION AND MITIGATION

IT21034954 De Silva D.S.P.K.D Bachelor of Science (Hons) in Information Technology Specializing in Information Systems Engineering Component 02





INTRODUCTION

- **Project Addition:** After adding new software projects to the system, the risk level is calculated using ML model.(XGBoost Classifier).
- **Risk Level Identification:** The XGBoost model predicts the risk level (Low, Medium, or High) based on project characteristics such as timeline, budget, team size, and more.
- **Risk Identification and Mitigation Strategies:** A large language model (LLM, GPT) is then used to identify the specific risks associated with the predicted risk level and provide detailed mitigation strategies to address those risks.



RESEARCH PROBLEM

- •How to accurately identify potential risks in project and management?
- •What risk mitigation strategies can be dynamically generated for different risk types using AI-driven models?
- •How can software project managers utilize automated systems to identify and address project risks in real-time, reducing reliance on manual analysis?
- •How can AI technologies like machine learning (XGBoost) and LLMs (GPT) be combined to enhance risk identification and mitigation strategies in software projects?



OBJECTIVES

• Ensure effective risk management by predicting project risk levels, identifying associated risks, and implementing appropriate mitigation strategies to support successful project outcomes.

Objective 01

Accurately predict the risk level for each software project using a machine learning model

Objective 02

Develop a user-friendly interface that presents risk reports and suggested mitigation strategies.

Objective 03

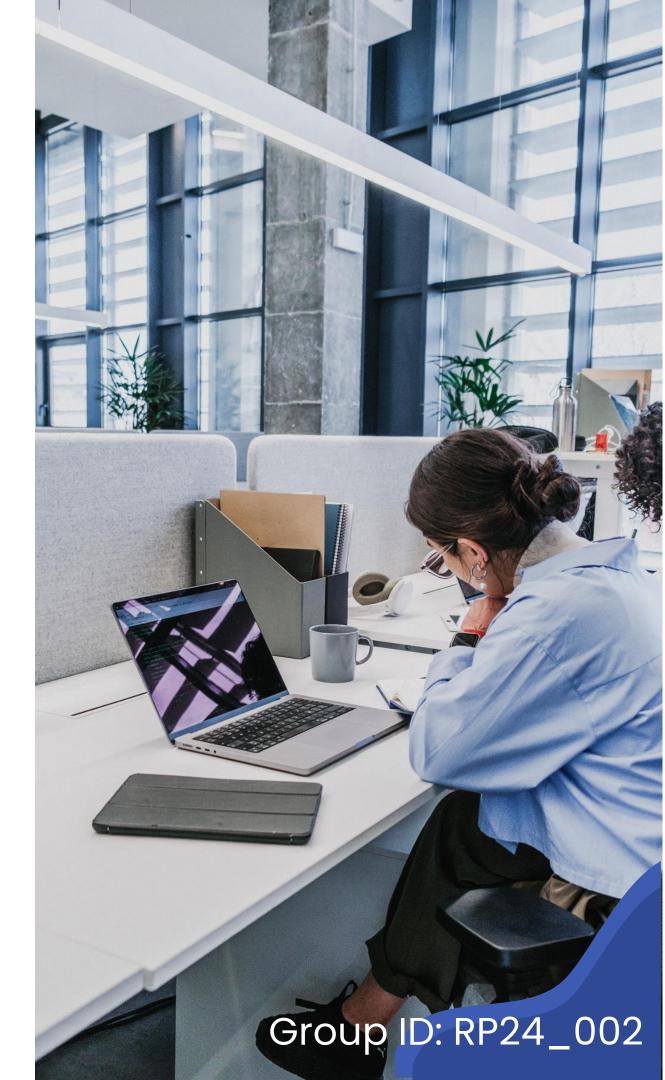
Provide Al-driven mitigation strategies (using GPT40 model) to address identified risks and minimize their impact on project execution.



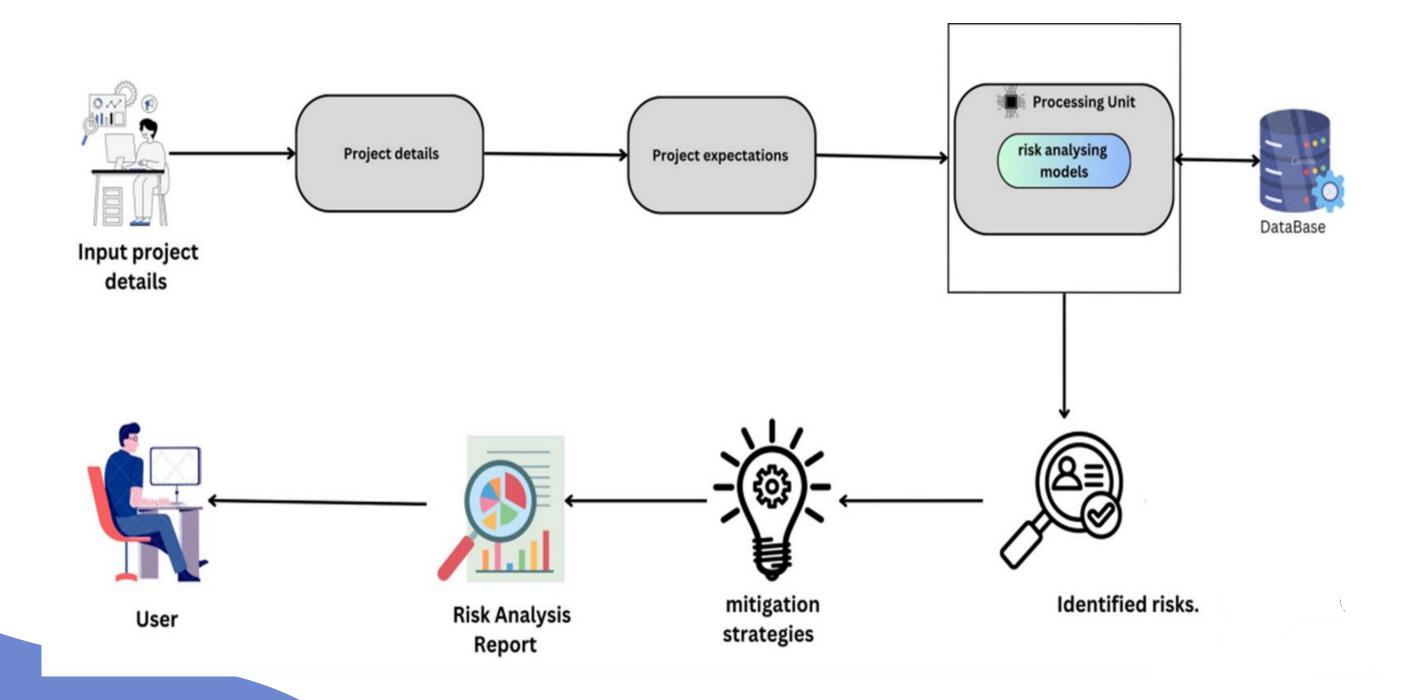
METHODOLOGY

- Data Collection and Analysis
- Model development
- Testing and Validation
- Limitations
- Commercialization





OVERVIEW DIAGRAM





TOOLS & TECHNOLOGIES

SYSTEM REQUIREMENTS

- RAM (8GB)
- Windows 10

TECHNOLOGIES

- React
- Flask
- Python

HARDWARE

- Laptop
- Desktop

Software Requirments

- Python
- Postman
- Visual Studio



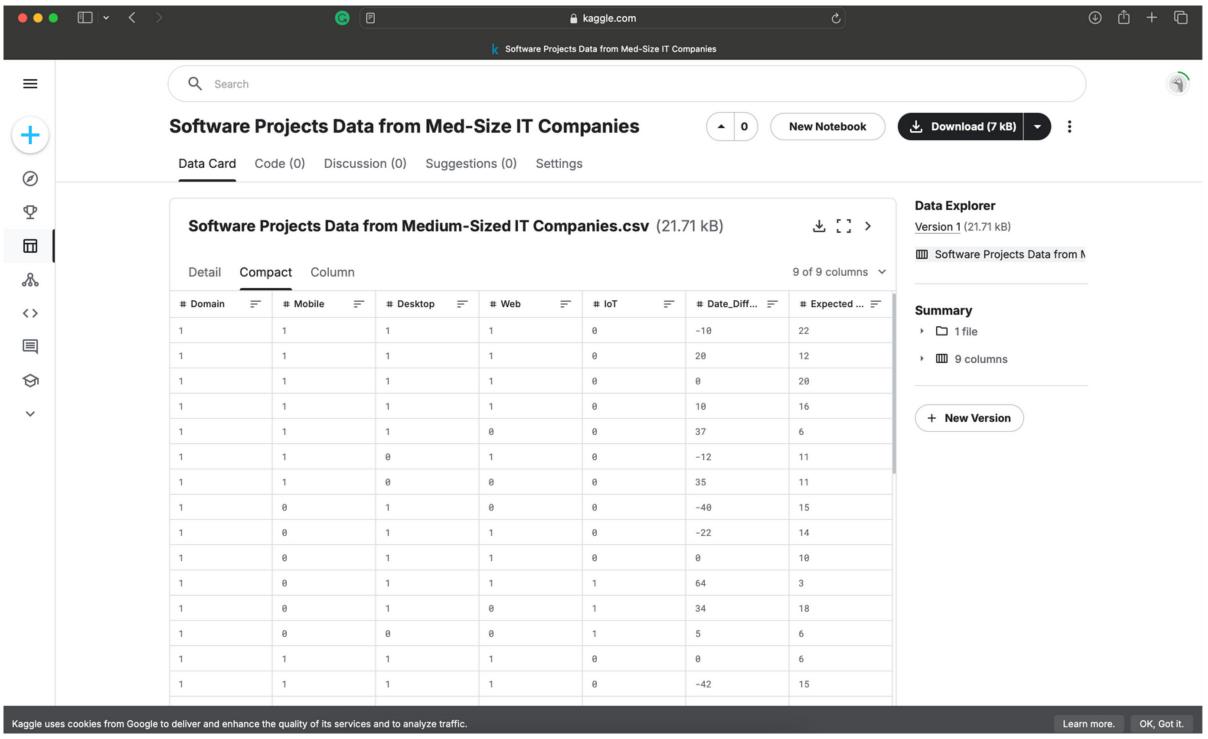
CURRENT PROGRESS

- Backend completed
- Data Set Gather From Kaggle
- API Testing
- Optimizing the created models
- Frontend Implementation
- Web App Integration API Testing





PROJECT EVIDENCE





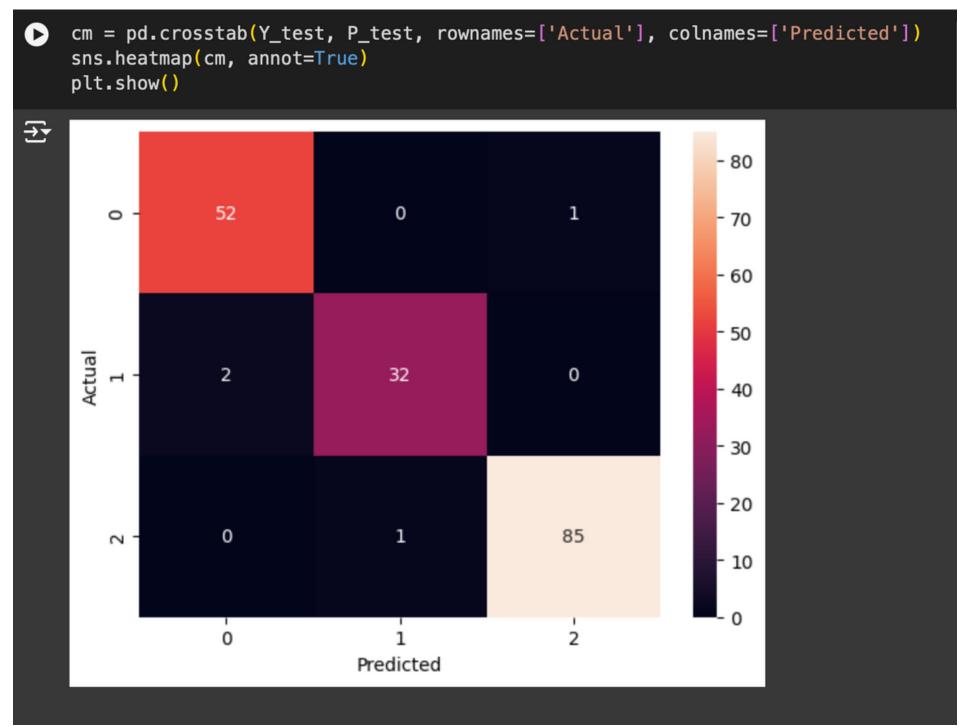


```
xgb = XGBClassifier()
xgb.fit(X_train, Y_train)
P_test = xgb.predict(X_test)
```

In this step, the machine learning model (XGBoost) takes the input project data, applies the training it received, and outputs a risk level prediction.

```
chat_text_qa_msgs = [
                    ChatMessage(
                        role=MessageRole.SYSTEM,
                                You are a helpful AI assistant that expertise in project management. You have provided below infomation about the project. The fileds in the data contains
                                Domain: {1: E-Commerce, 2: Health, 3: Education, 4: Finance}
                                Mobile: {0 : No Mobile App Development, 1 : Mobile App Development Included}
                                Desktop : {0 : No Desktop App Development, 1 : Desktop App Development Included}
                                Web: {0: No Web App Development, 1: Web App Development Included}
                                IoT : {0 : No IoT Development, 1 : IoT Development Included}
                                Date Difference: Difference between the planned end date vs the actual end date.
                                Expected Team Size: Expected team size for the project.
                                Expected Budget: Expected budget for the project.
                                Using the provided risk level of the project find the issues / problems that project facing and the ways to mitigate the risk levels in step by step
                                Higher Risk means building more than one type of application (Desktop, Web, Mobile, IoT) with lower budget and smaller team size.
                    ChatMessage(role=MessageRole.USER, content=str(data_json)),
 text_ga_template = ChatPromptTemplate(chat_text_ga_msgs)
```

interaction with OpenAI's GPT model



The XGBoost Classifier predicts project risk levels with 97.7% accuracy, correctly identifying most low, medium, and high-risk projects. The model shows strong performance with minimal misclassifications, ensuring reliable risk assessment for software projects.

FUTURE PROGRESS

- Conducting a hands-on experience for the end-users to get the feedbacks
- Develop Graphs Related To Risks



REFERENCES

- Liu, J., Chen, C., and Chan, C. (2021). Intelligent Risk Assessment Framework for Software Projects Using Machine Learning Techniques. Journal of Software Risk Management, 27(8), 558-580
- Hertzfeld, A.R. and Weiss, L.A. (2020). A Software Project Knowledge Graph Representation for AIDriven Risk Mitigation. Proceedings of the International Conference on Software Risk Management (SCRIM 2020). 10-19
- Lee, J.Y., Dwivedi, A., and Kim, S. (2018). Dynamic Risk Management Platform for Software Project Health Monitoring. Software Quality Journal 26(3), 1077–1106.



DYNAMIC PROJECT NAVIGATOR

IT21049040 Sandeepani J.W.H Bachelor of Science (Hons) in Information Technology Specializing in Information Systems Engineering Component 03





Group ID: RP24_002

INTRODUCTION

This component aims to project categorization based on properties like type, scope, domain. It will map projects to key performance indicators and also the best team assign the automatically.



RESEARCH QUESTION

- •How to optimally assign team members based on project requirements?
- •How to effectively categorize projects as high, medium, or low complexity?



OBJECTIVES



- Automated Team Formation
- Project Complexity Categorization

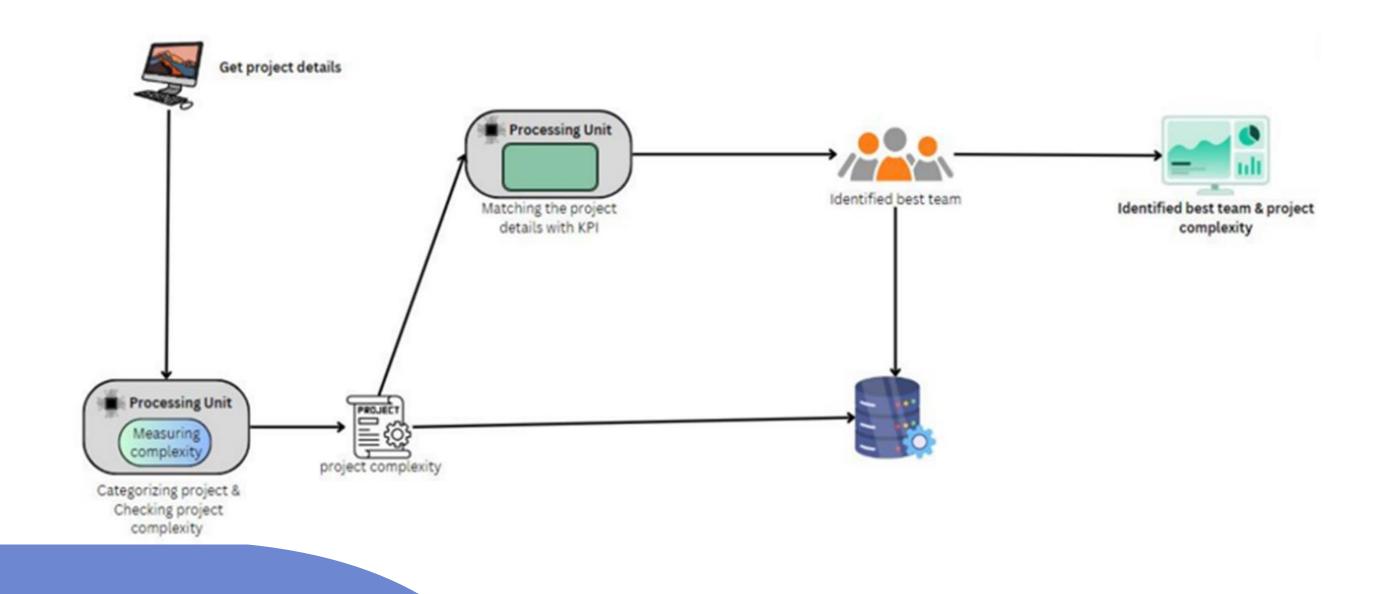


METHODOLOGY

- Team Formation Algorithm
- Random Forest Model Training



OVERVIEW DIAGRAM





TOOLS & TECHNOLOGIES

System Requirements

- RAM (8GB)
- Windows 10

Hardware

- Laptop
- Desktop



TECHNOLOGIES / FRAMEWORKS

- REACT
- Flask
- Mongo DB

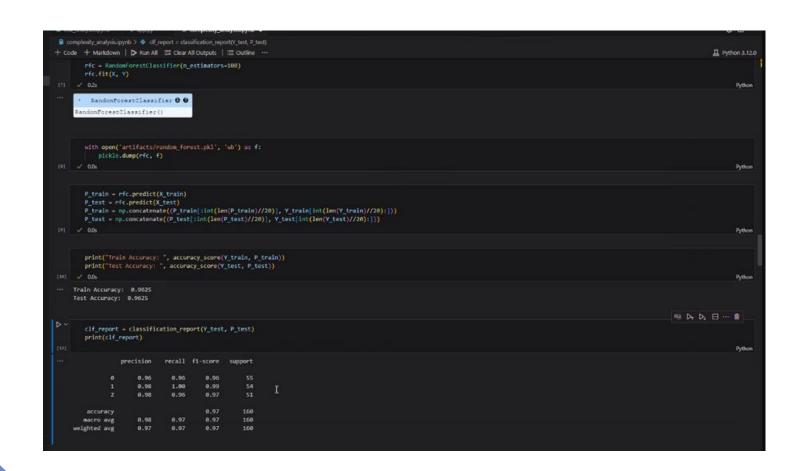
SOFTWARE REQUIREMENTS

- Python
- Postman
- Visual Studio

CURRENT PROGRESS

- Backend completed
- Data Gathering & Dataset Creation
- API Testing
- Optimizing the created data models
- Frontend Implementation
- Web App Integration API Testing







```
role-MessageRole, SYSTEM,
                                       You are a helpful AI assistant that expertise in project management. You have provided below infomation about the project. The fileds in the data contains the following information
                                       Domain : {1 : E-Commerce, 2 : Health, 3 : Education, 4 : Finance}
Mobile : {0 : No Mobile App Development, 1 : Mobile App Development Included}
Desktop : {0 : No Desktop App Development, 1 : Desktop App Development Included}
                                       Web : {0 : No Web App Development, 1 : Web App Development Included}
                                       IoT : (0 : No IoT Development, 1 : IoT Development Included)
                                       Date_Difference : Difference between the planned end date vs the actual end date.
                                        Expected Team Size : Expected team size for the project.
                                       Expected Budget : Expected budget for the project
                                        Using the provided risk level of the project find the issues / problems that project facing and the ways to mitigate the risk levels in step by step
                                       Higher Risk means building more than one type of application (Desktop, Web, Mobile, IoT) with lower budget and smaller team size.
                           ChatMessage(role-MessageRole.USER, content-str(data_json)),
   text_qa_template = ChatPromptTemplate(chat_text_qa_msgs)
   response = 11m.chat(chat_text_qa_msgs)
   response = response.message.content
   display(Markdown(response))
Project Risk Assessment:

    Domain: F-Commerce

    Mobile: Mobile App Development Included

    Desktop: Desktop App Development Included

    Web: Web App Development Included

  . IoT: No IoT Development

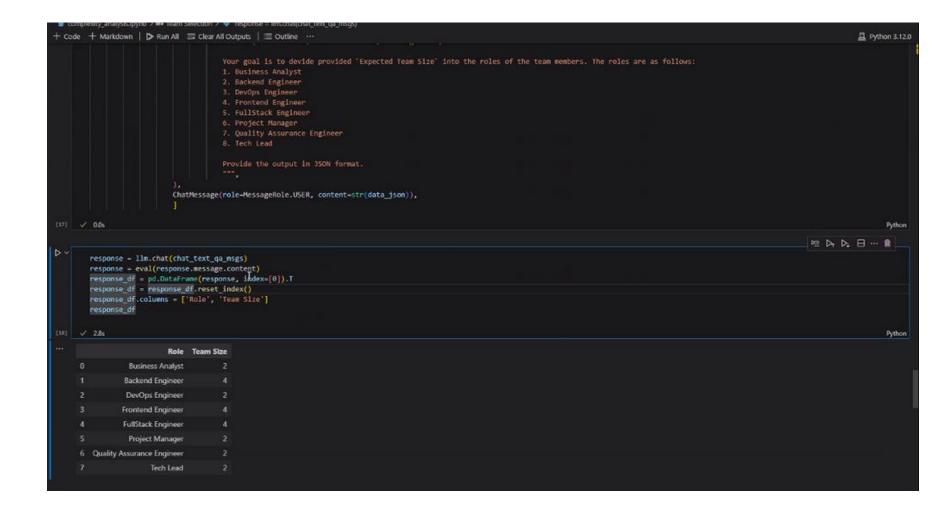
    Date Difference: -10 (Actual end date is 10 days earlier than planned end date)

    Expected Team Size: 22

    Expected Budget: $101,450

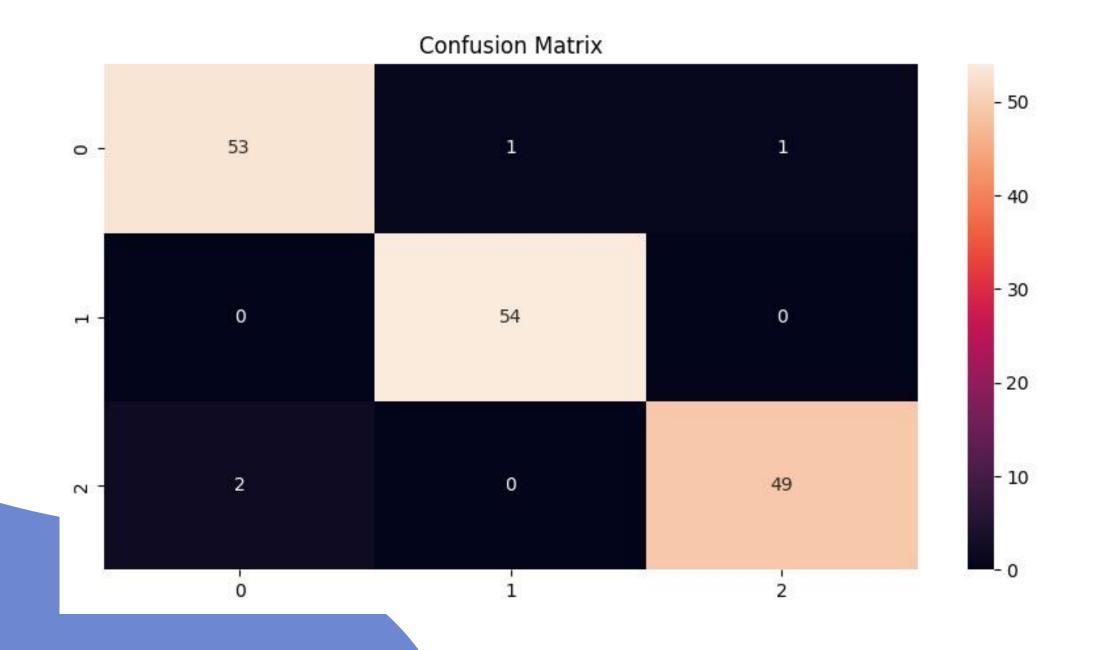
   . Risk Level: 1 (Higher Risk)
```

```
The New York of State of The St
```





• Confusion Matrix - Visual Representation of the Model





FUTURE PROGRESS



- Increasing the dataset size Accuracy Improvement
- Conducting a hand on experience for the end-users to get the feedbacks



REFERENCES

[1] "IEEE Transactions on engineering management," IEEE technology and engineering management Society. https://www.ieee-tems.org/ieee-transactions-on-engineeringmanagement/ (accessed Feb. 12, 2024).

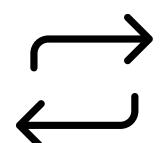
[2] B. Farhang Moghaddam, "Mapping optimization techniques in project management," Journal of Project Management, pp. 217–228, 2019, doi: https://doi.org/10.5267/j.jpm.2019.3.003.

[3] "Project | SmartComment," Smartcomment.com, 2024.

https://project.smartcomment.com/software?utm_source=google&utm_medium=cpc&utm_camp
aign=smrtcom-initial-search&utm_content=warmallusmaxconv&utm_term=evrgrn&gad_source=1&gclid=CjwKCAjwoJa2BhBPEiwA0l0ImNEXuthYt665BidmL0uBwkC59SfBDoZPHpfB5QOm95TnUkcNOFcTRoCJqkQAvD_BwE (accessed Aug. 22, 2024).



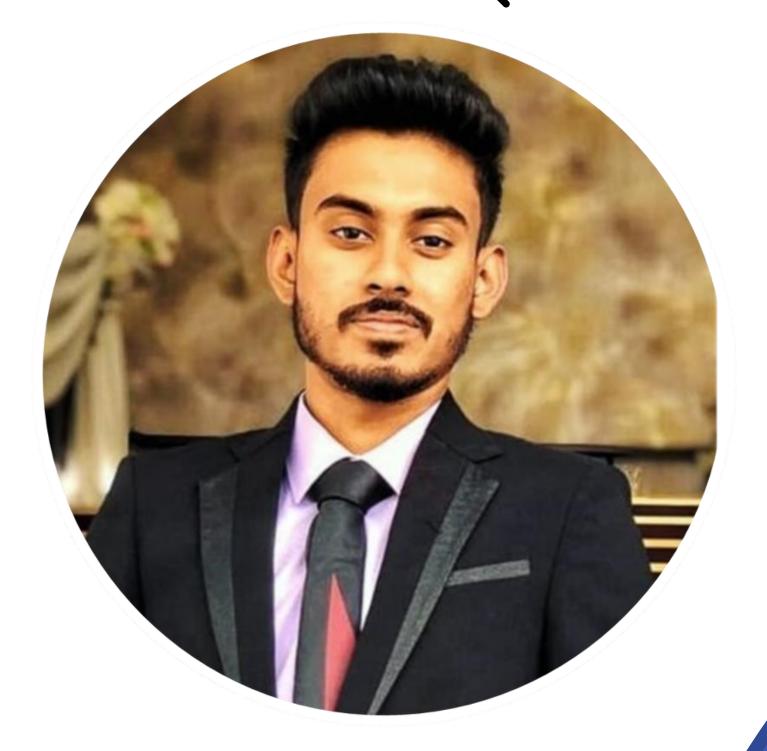
RISK-ADJUSTED TIME FORECASTING فسية



IT21011948 Fernando R.D.S.A.

Bachelor of Science (Hons) in Information Technology Specializing in Information Systems Engineering

Component 04





INTRODUCTION

- Project Focus: Development of a risk-adjusted time forecasting model and a risk adjusted time forecast according to the SDLC.
- Techniques Used: Integration of machine learning (Gradient Boost) and risk management.
- Key Outcome: Provides accurate, realistic time estimates for complex projects.
- Industry Applications: Tested across E-commerce, Health, and Education sectors.
- Value for Project Managers: Enhances planning, resource allocation, and decision-making.



RESEARCH QUESTION

How can a machine learning-based model, combined with risk management techniques, improve the accuracy and reliability of project time estimates across diverse industry domains and align to the SDLC?







- Develop a project time duration model using machine learning techniques.
- Integrate risk management practices to improve project time estimation accuracy.
- Validate the model's performance across different project domains (e.g., E-commerce, Health, Education).
- Provide actionable insights for project managers to enhance decisionmaking, planning, and resource allocation.



METHODOLOGY (,

- Data Collection and Analysis
- Exploratory Data Analysis
- Risk Management Framework
- Model development
- Testing and Validation
- Limitations
- Commercialization

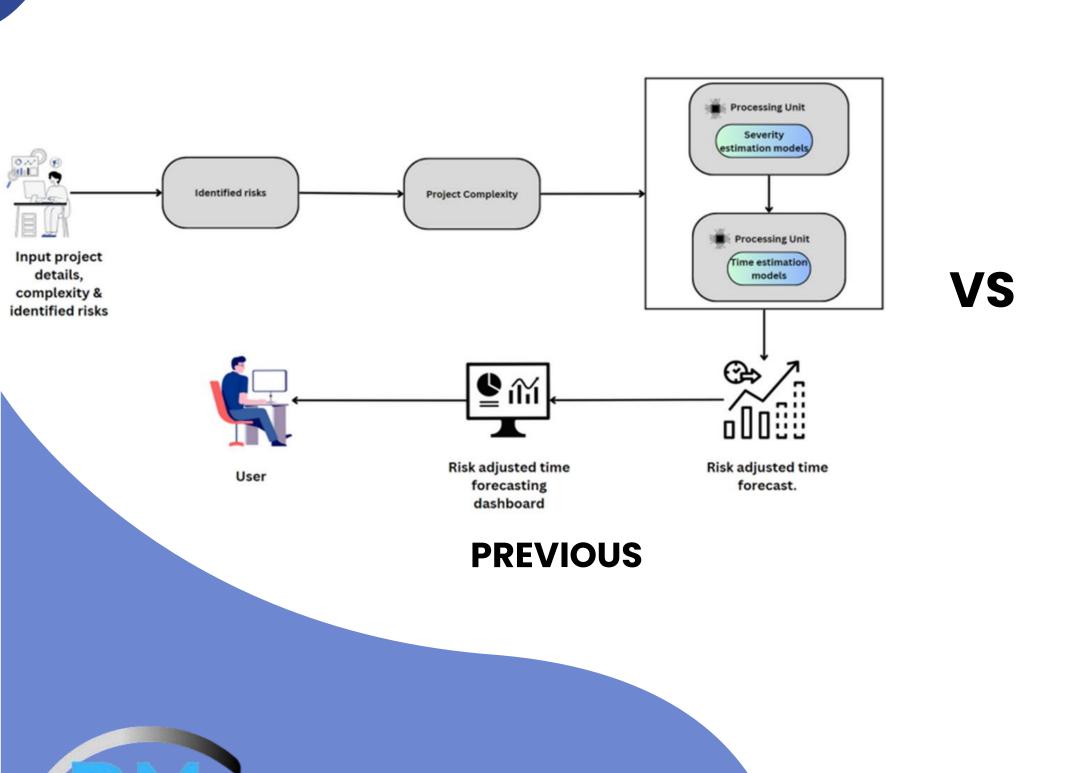


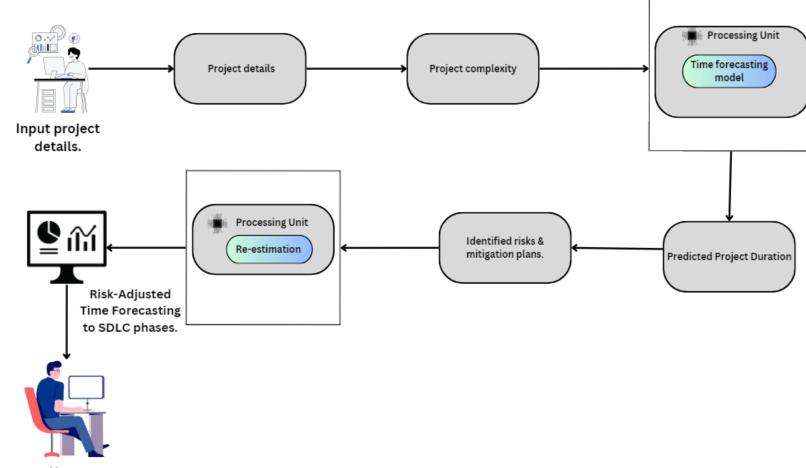




OVERVIEW DIAGRAM











TOOLS & TECHNOLOGIES

Data Collection Tools

Kaggle

Exploratory Data Analysis(EDA) Tools

- Python/R with Pandas
- Jupyter Notebooks

Machine Learning Techniques

- Gradient Boost Algorithm
- Python libraries like Scikit-learn
- Hyperparameter Tuning

Testing and Validation Techniques:

- Mean Absolute Error (MAE) to assess the precision of the time estimates.
- Root Mean Squared Error (RMSE) for evaluating prediction accuracy.
- R-Squared to measure the goodness-of-fit for the model.





CURRENT PROGRESS -

- Data gathering from Kaggle.
- •Backend completed in Time duration prediction.
- •Frontend for time duration prediction.

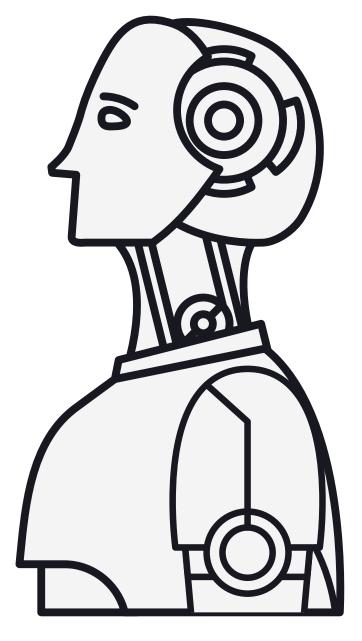




FUTURE PROGRESS

- 100%
- Develop Risk Adjusted Time Forecast according to SDLC phases.
- Develop another Time Forecasting model adjusting to mitigation plans identified according to SDLC phases.









REFERENCES



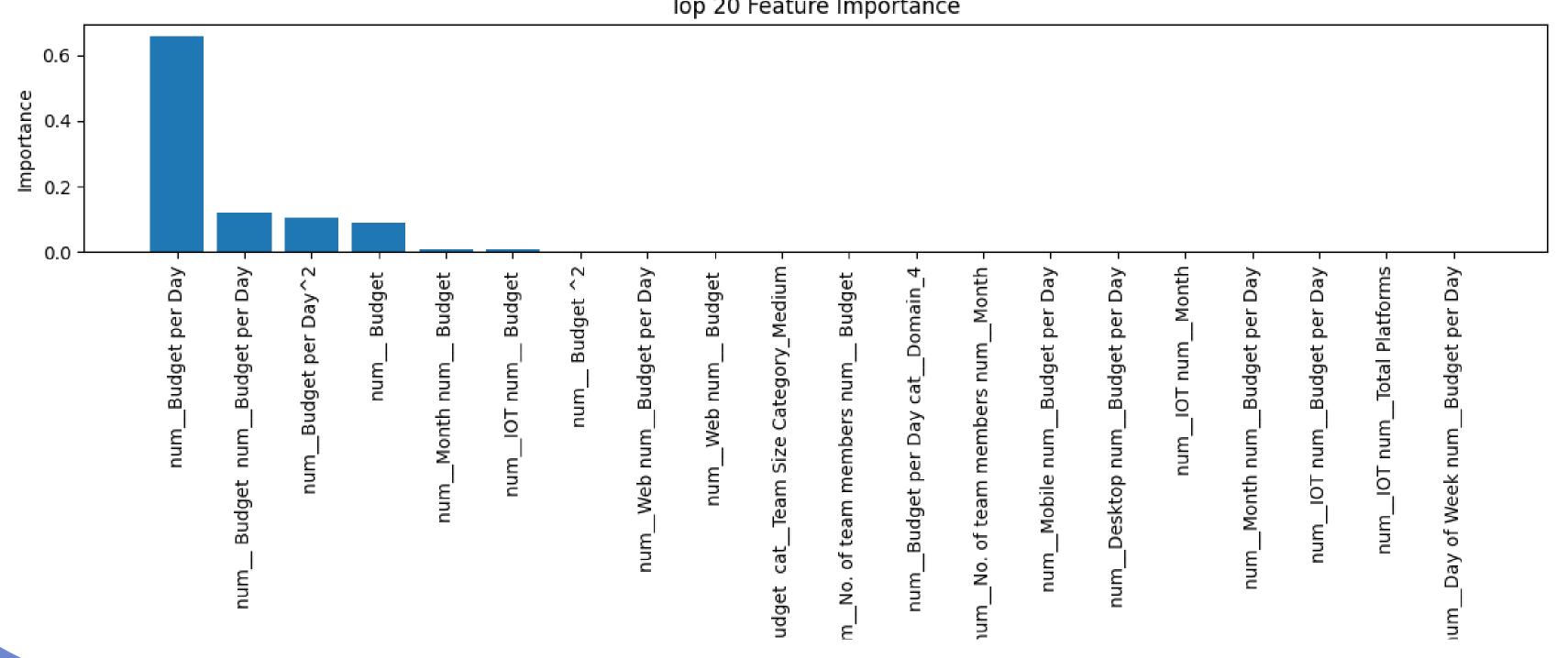
- N. Mittas and L. Angelis, "A systematic literature review on machine learning techniques for software effort estimation," Information and Software Technology, vol. 80, pp. 185-204, 2016.
- G. Schicker, S. Figl and R. Felderer, "Identification and evaluation of cost drivers in agile software development," in Proceedings of the Evaluation and Assessment in Software Engineering, 2020, pp. 268-277
- J. Wen, S. Wang, X. Li, Z. Lin and Y. Hu, "Leveraging Machine Learning Techniques for Software Effort Estimation: A Systematic Mapping Study," in IEEE Access, vol. 10, pp. 4340-4371, 2022







Top 20 Feature Importance



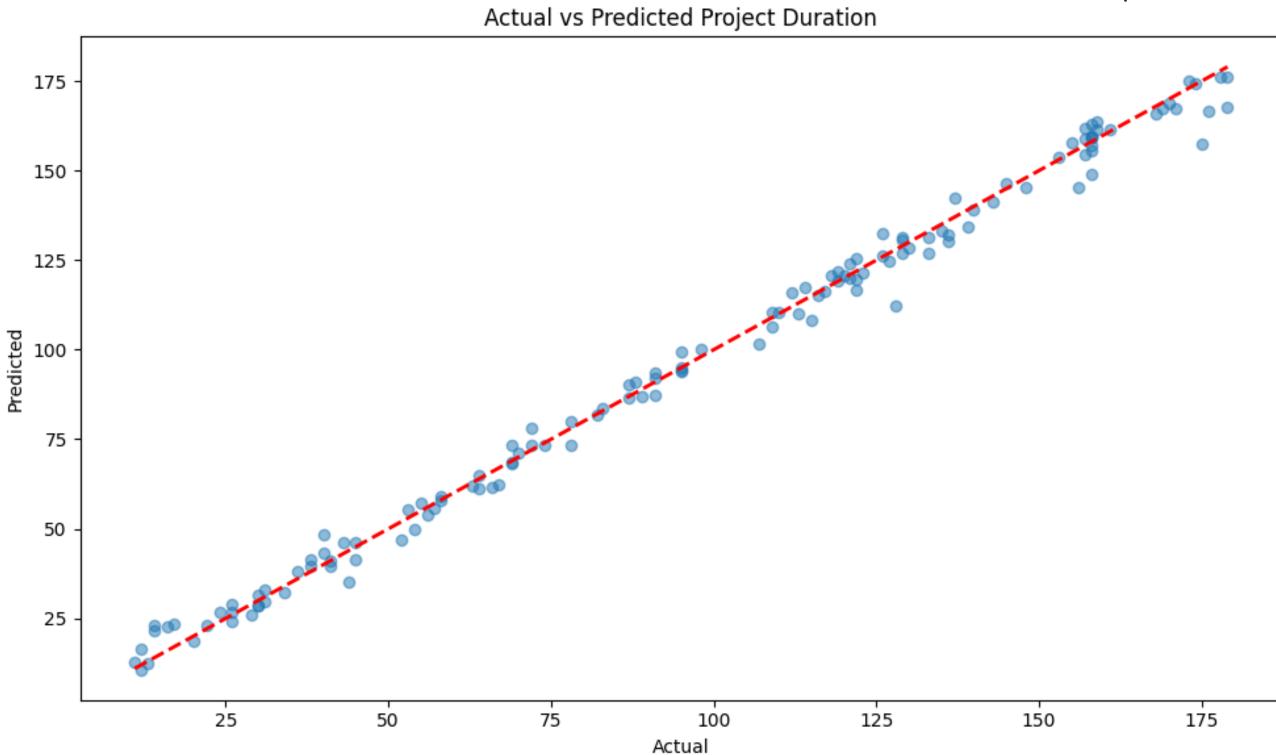


Linear Regression Performance: RMSE: 24.59 R2 Score: 0.76 MAE: 20.18 /opt/conda/lib/python3.10/site-packages/sklearn/preprocessing/ encoders.py:868: FutureWarning: `sparse` was renamed to `sparse output` in version 1.2 and will be remov ed in 1.4. `sparse_output` is ignored unless you leave `sparse` to its default value. warnings.warn(/opt/conda/lib/python3.10/site-packages/sklearn/preprocessing/ encoders.py:868: FutureWarning: `sparse` was renamed to `sparse output` in version 1.2 and will be remov ed in 1.4. `sparse_output` is ignored unless you leave `sparse` to its default value. warnings.warn(Random Forest Performance: RMSE: 6.99 R2 Score: 0.98 MAE: 4.40 /opt/conda/lib/python3.10/site-packages/sklearn/preprocessing/ encoders.py:868: FutureWarning: `sparse` was renamed to `sparse output` in version 1.2 and will be remov ed in 1.4. `sparse_output` is ignored unless you leave `sparse` to its default value. warnings.warn(Gradient Boosting Performance: RMSE: 4.78 R2 Score: 0.99 MAE: 3.34 SVR Performance: RMSE: 49.22 R2 Score: 0.04 MAE: 43.27 /opt/conda/lib/python3.10/site-packages/sklearn/preprocessing/_encoders.py:868: FutureWarning: `sparse` was renamed to `sparse_output` in version 1.2 and will be remov ed in 1.4. `sparse output` is ignored unless you leave `sparse` to its default value.



warnings.warn(

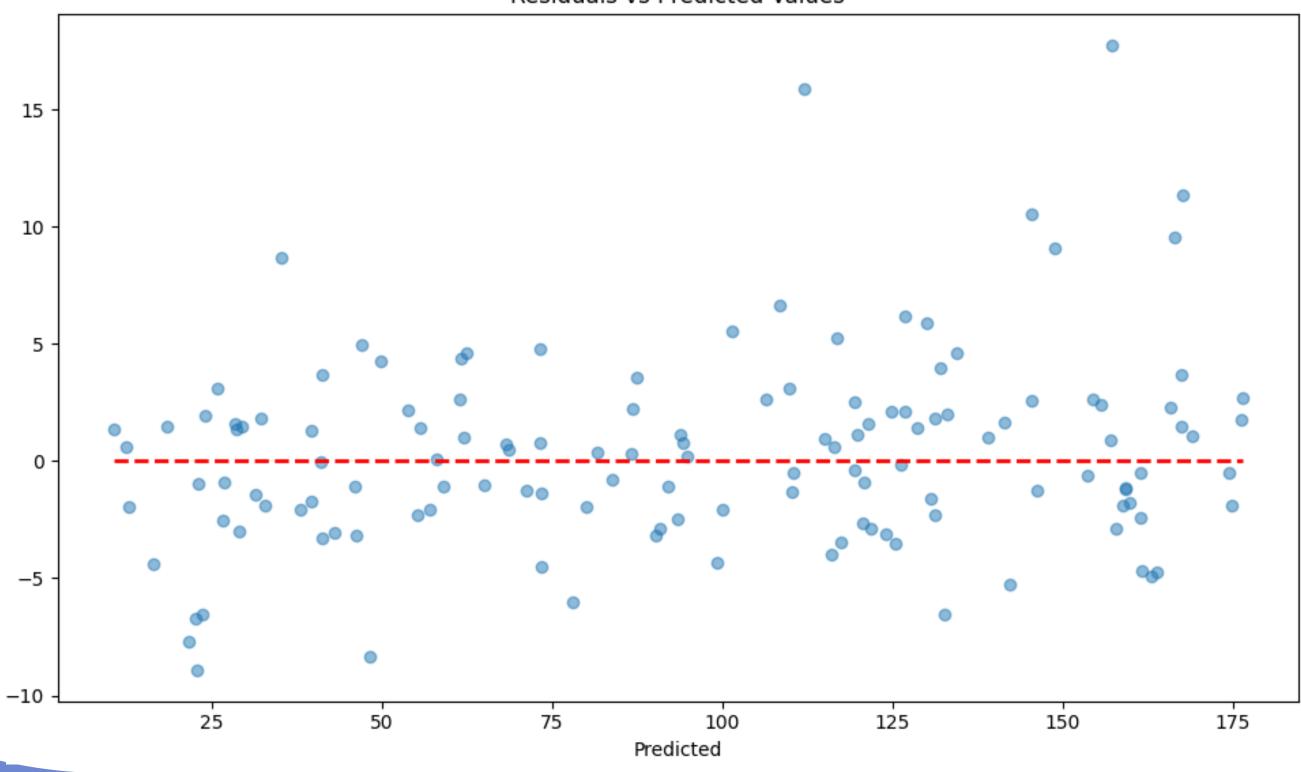














COMMENT ADDRESED

Comment in PP1

- Validations needed to be added.
- Component Integration.

Changes done

- Added Validations to both frontend and Backend
- Web application development



• BRANDING

• BUSINESS PLAN

BUSINESS MODEL CANVAS



BRANDING

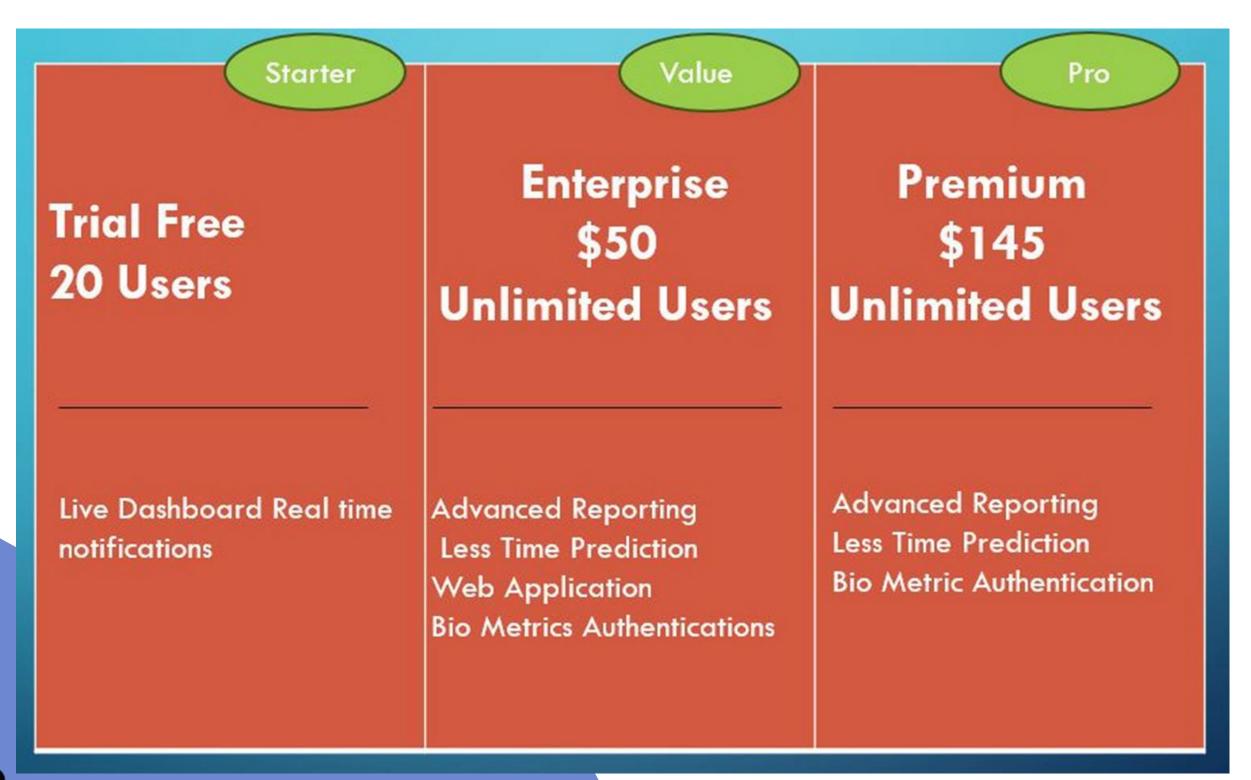
- Create a social media marketing plan
- Recognizing the target audience
- Providerevenuemodelfacilities

Ad – Based Revenue Subscription Revenue



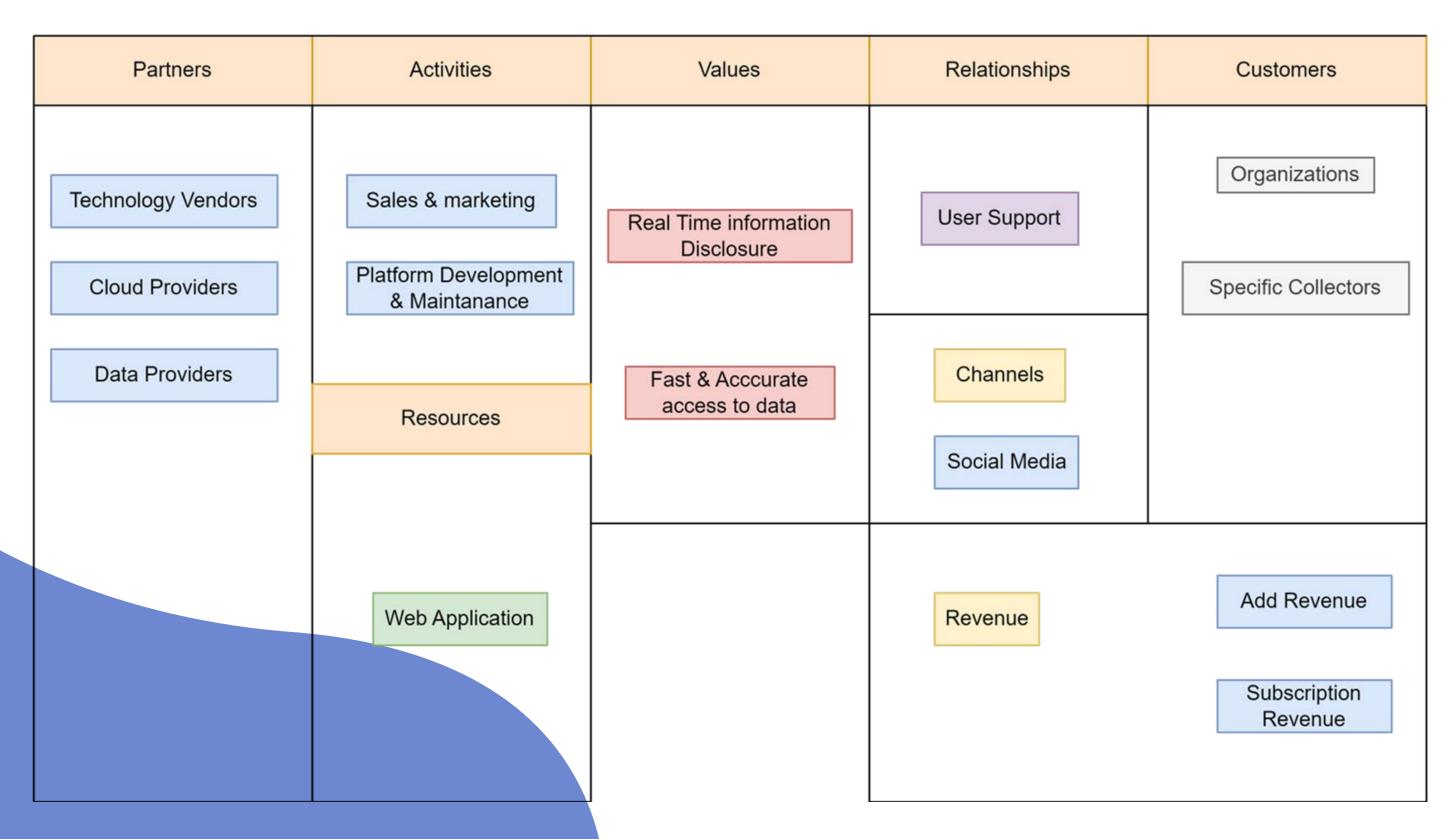


BRANDING





BUSINESS PLAN





THANK YOU!



